Campus Conversation 2.0
Staff Council
Dr. Taylor Eighmy
May 1, 2019
<table>
<thead>
<tr>
<th>Department</th>
<th>Date</th>
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<tbody>
<tr>
<td>External Relations</td>
<td>August 3, 2018</td>
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<tr>
<td>Faculty Senate</td>
<td>August 15, 2018</td>
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<td>Communications Collective</td>
<td>October 11, 2018</td>
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<td>Student Government Association</td>
<td>October 18, 2018</td>
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<td>Athletics</td>
<td>December 11, 2018</td>
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<td>Alumni Board</td>
<td>January 23, 2019</td>
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<tr>
<td>Student Affairs Division</td>
<td>April 29, 2019</td>
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<tr>
<td>Student Success and Global Initiatives</td>
<td>February 21, 2019</td>
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<tr>
<td>Strategic Enrollment and Institutional Intelligence</td>
<td>March 13, 2019</td>
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<td>University College, Honors College and Graduate School</td>
<td>May 10, 2019</td>
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<td>Library, Art Collections and Institute of Texan Cultures</td>
<td>May 16, 2019</td>
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<tr>
<td>College of Business</td>
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<td>COACP &amp; COPP</td>
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<tr>
<td>College of Education &amp; Human Development</td>
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<td>College of Engineering</td>
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<td>College of Language and Fine Arts</td>
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<td>Staff Council</td>
<td>May 1, 2019</td>
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<tr>
<td>College of Sciences</td>
<td>TBD</td>
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<tr>
<td>Department Chairs Council</td>
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Updates & Recent Accomplishments
Biennial Budget
UTSA Day at the Capitol
April 23, 2019

Students, faculty and alumni meet with state lawmakers to help increase public and legislative support for the university.
New Campus Senior Leadership

Myron Anderson
Vice President for Inclusive Excellence

Veronica Mendez
Vice President for Business Affairs

Kendra Ketchum
Vice President for Information Management & Technology

LT Robinson
Interim Dean of Students
New Appointments in Academic Affairs

David Silva
Dean of the College of Sciences

Lisa Montoya
Vice Provost for Global Initiatives

Ambika Mathur
Vice Provost for Graduate Studies and Dean of the Graduate School

Gordon Taylor
Vice Provost for Academic Finance and Administration
Reaccreditation Efforts

On Track for 2020 Review

RACING TO REACCREDITION 2020
HAPPY BIRTHDAY, UTSA!

50th Anniversary

SAVE THE DATES

June 5, 2019
UTSA 50th ANNIVERSARY COMMEMORATION & BIRTHDAY PARTY

October 18, 2019
BESTFEST BIRTHDAY BASH
Campus Climate Initiatives
Preventing Sexual Assault & Misconduct

A university-wide framework to ensure a safe place for all Roadrunners to study, work and live

UTSA.EDU/SAFECAMPUS
Respectful Discourse

Providing the UTSA community with the knowledge, tools and skills to engage in serious, respectful and productive exchanges of views

UTSA.EDU/CIVICDISCOURSE
Inclusive Excellence

A university-wide framework for becoming a more inclusive campus where all members of the UTSA community can engage, learn and thrive

UTSA.EDU/DIVERSITY
University Excellence Awards 2019

Staff Excellence

President's Distinguished Diversity Award
Kathleen Carter-Stiggers

Order of the Roadrunner Award
Lorenzo D. Sanchez

Rising Star Award
Jessica Hodgson

President's Distinguished Diversity Award
Wanda Guntz, Brian Kelley, Sonja Lanehart, Michelle Skidmore, Yolanda Williams

Team Spirit Award
Andrea Brown, Lydia Bueno, Douglas Carter, Jessica Dawson, Charlin Jones-Chavez, Nikki Lee, Amanda Perez, Roberto Ramon

Extra Mile Award
Jan McKinney

Leadership Award
LT Robinson
Inclusive Excellence Initiative

Inclusive Recruitment Committee

Increasing the recruitment of diverse faculty and staff
Inclusive Excellence Initiative

Campus Climate Survey

A comprehensive campus climate survey aimed at furthering UTSA's inclusivity and workplace satisfaction goals
Strategic Implementation Plan
10 Aspirant Peer Models of Excellence

UC Irvine
AAU Member
Arizona State University
University of Central Florida
UC Riverside
George Mason University
UC Santa Cruz
Florida International University
Carnegie RI Institutions

UMBC
Georgia State University
Portland State University
<table>
<thead>
<tr>
<th>Vision</th>
<th>UTSA in 10 Years</th>
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<tbody>
<tr>
<td><strong>R1/NRUF</strong></td>
<td>New Carnegie classification &amp; access to the National Research University Fund</td>
</tr>
<tr>
<td>4+</td>
<td>thriving campuses, with more under consideration</td>
</tr>
<tr>
<td>&gt;&gt;45,000</td>
<td>students</td>
</tr>
<tr>
<td>&gt;2,000</td>
<td>faculty</td>
</tr>
<tr>
<td>&gt;&gt;85%</td>
<td>first-year retention rate</td>
</tr>
<tr>
<td>6-8</td>
<td>areas of scholarly distinction</td>
</tr>
<tr>
<td>&gt;300</td>
<td>endowed chairs/professorships</td>
</tr>
<tr>
<td>&gt;15</td>
<td>faculty in the national academies</td>
</tr>
<tr>
<td>&gt;25</td>
<td>faculty receiving prestigious awards annually</td>
</tr>
<tr>
<td>&gt;&gt;35%</td>
<td>four-year graduation rate</td>
</tr>
<tr>
<td>&gt;&gt;$1B</td>
<td>annual budget</td>
</tr>
<tr>
<td>&gt;&gt;$400M</td>
<td>endowment</td>
</tr>
<tr>
<td>&gt;&gt;$300M</td>
<td>in annual research expenditures</td>
</tr>
<tr>
<td>&gt;&gt;60%</td>
<td>six-year graduation rate</td>
</tr>
<tr>
<td>&gt;3 million ft²</td>
<td>new construction across campuses</td>
</tr>
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</table>
A model for student success

UTSA is a next generation Hispanic-thriving, multicultural institution where students from all backgrounds can excel. As a prosperity engine graduating world-engaged civic leaders of tomorrow, UTSA provides students with exceptional opportunities for experiential learning and classroom to career education.
60x30TX Progress
Number Completing a Certificate, Associate, Bachelor’s or Master’s

Data as reported to the Texas Higher Education Coordinating Board (THECB)
First-Year Retention

Data as reported to the Integrated Postsecondary Education Data System (IPEDS)

- **2009**: 56.1% - University College
- **2010**: Raised Admissions Standards
- **2011**: Advising Reorganization, First Year Experience, Presidential Scholarships
- **2012**: Raised Admissions Standards
- **2013**: PIVOT, CAMPUS, DegreeWorks, CLASS, Success Marker Courses
- **2014**: Math Matters, New Faculty Institute, GUIDE, Academic Pathways Pilot
- **2015**: Graduation Help Desk, Retention Grants, Resiliency & Retention Program, SOAR, Personalized Outreach
- **2016**: Foundation One Stop Enrollment Center
- **2017**: Civitas, Course blocking, Classroom to Career, Housing Initiative, Student Success Center

**5 YEAR MINIMUM GOAL 2023**

- **CURRENT NATIONAL AVERAGE**

- **85%**: 5 YEAR MINIMUM GOAL 2023 & CURRENT NATIONAL AVERAGE

**73.4%**

STUDENT SUCCESS
Second-Year Persistence

DATA AS REPORTED TO THE INTEGRATED POSTSECONDARY EDUCATION DATA SYSTEM (IPEDS)

STUDENT SUCCESS

50.0% Raised Admissions Standards

45.0% University College

43.9% Raised Admissions Standards

55.0% Advising Reorganization, First Year Experience, Presidential Scholarships

60.0% PIVOT, CAMPUS, DegreeWorks, CLASS, Success Marker Courses

62.6% Graduation Help Desk, Retention Grants, Resiliency & Retention Program, SOAR, Personalized Outreach

65.0% Foundation One Stop Enrollment Center

70.0% Civicitas, Course blocking, Classroom to Career, Housing Initiative, Student Success Center

70% 5 YEAR MINIMUM GOAL 2023 & CURRENT TARGET

5 YEAR MINIMUM GOAL 2023:
Math Matters, New Faculty Institute, GUIDE, Academic Pathways Pilot

CURRENT TARGET:
Data as reported to the Integrated Postsecondary Education Data System (IPEDS)
Third-Year Persistence

60% 5 YEAR MINIMUM GOAL 2023 & CURRENT TARGET

36.1% Raised Admissions Standards

University College

Advising Reorganization, First Year Experience, Presidential Scholarships

PIVOT, CAMPUS, DegreeWorks, CLASS, Success Marker Courses

Math Matters, New Faculty Institute, GUIDE, Academic Pathways Pilot

Foundation One Stop Enrollment Center

Civitas, Course blocking, Classroom to Career, Housing Initiative, Student Success Center

Graduation Help Desk, Retention Grants, Resiliency & Retention Program, SOAR, Personalized Outreach

Data as reported to the Integrated Postsecondary Education Data System (IPEDS)
Four-Year Graduation Rates

Data as reported to the Integrated Postsecondary Education Data System (IPEDS)
Six-Year Graduation Rates


STUDENT SUCCESS

20.0% 25.0% 30.0% 35.0% 40.0% 45.0% 50.0% 55.0% 60.0%

28.5% Raised Admissions Standards
30.0% University College
35.0% Raised Admissions Standards
40.0% Advising Reorganization, First Year Experience, Presidential Scholarships
45.0% Math Matters, New Faculty Institute, GUIDE, Academic Pathways Pilot
50.0% PIVOT, CAMPUS, DegreeWorks, CLASS, Success Marker Courses
55.0% Foundation One Stop Enrollment Center
60.0% Civitas, Course blocking, Classroom to Career, Housing Initiative, Student Success Center

60% 5 YEAR MINIMUM GOAL 2023 & CURRENT NATIONAL AVERAGE

39.6% Graduation Help Desk, Retention Grants, Resiliency & Retention Program, SOAR, Personalized Outreach

Data as reported to the Integrated Postsecondary Education Data System (IPEDS)
Living & Learning Communities

Supporting student success and building community through special interest housing
Advancing Research Excellence

Distinguished Student Awards

2017-2019

- **Barry Goldwater Scholarship**
  - Awardee: 1
  - Finalists: 2

- **Benjamin A. Gilman International Scholarship**
  - Awardees: 17

- **Fulbright Scholars Program**
  - Awardee: 1
  - Finalists: 1

- **Critical Language Scholarship**
  - Awardee: 1

- **Harry S. Truman Scholarship**
  - Awardee: 1
  - Finalists: 2

- **NSF Graduate Research Fellowship Program**
  - Awardees: 9

- **Mellon Fellowship Program**
  - Awardees: 23

- **Archer Fellowship Program**
  - Awardees: 27

- **Terry Foundation Scholarship**
  - Awardees: 29

- **Terry Foundation Transfer Scholarship**
  - Awardees: 15

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  - Awardees: 23

- **Archer Fellowship Program**
  - Awardees: 27

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  - Awardee: 1
With a focus on driving San Antonio’s knowledge economy, UTSA is an urban-serving university of the future living out the notion that great universities need great cities, and great cities need great universities. As a discovery enterprise on the fast track to attaining National Research University Fund eligibility and an R1 designation by the Carnegie Commission, UTSA is positioned to align with members of the prestigious Association of American Universities.
UTSA’s Research Momentum

- TOTAL RESEARCH EXPENDITURES
  - Actual & Projected

- NRUF RESTRICTED EXPENDITURES
  - Actual & Projected


UTSA Meets Carnegie R1 & NRUF Criteria FY2021

RESEARCH EXCELLENCE
An exemplar for strategic growth and innovative excellence

UTSA will realize its full potential as a university by growing to become a more comprehensive institution. By focusing on nimbleness and continuous improvement, UTSA integrates innovative approaches and best practices to ensure goals align with operational processes. With a reputation as a great place to work, UTSA actively cultivates the excellence of its people.
Strategic Enrollment

UTSA’s plan for growth over the next decade fuels the university’s ability to serve as a prosperity engine and graduate the world-engaged civic leaders of tomorrow.
UTSA’s Enrollment Growth

- Strategic Enrollment Plan Implementation: May 2018
- 3% anticipated growth: Fall 2019 (targeted 3%)
- 4.7% enrollment growth: Fall 2018 (targeted 3-5%)
- 45,000+ students: Fall 2028
Simplifies transfer admissions, making it easy to determine which credits will transfer to UTSA.
Reimagining the Downtown Campus
$15 Million Gift
For UTSA's proposed School of Data Science
Expanding the Downtown Campus

Land Transfers
Valued at $13 Million

Parcels from the City of San Antonio and Bexar County for the National Security Collaboration Center, the School of Data Science and a new home for the College of Business
Urban Education Institute
Foundational Gift

Finding solutions for San Antonio’s urban education challenges

$2.0 million
Ten Year Plan 2018-2028

PHASE 1: 2018-2023

PHASE 2: 2023-2028
Strategic Initiatives

utsa.edu/strategicplan
Capital Campaign

Providing UTSA with the infrastructure and resources to achieve recognition as a model for student success and research discovery
Strategic Communications

A comprehensive, integrated marketing program that builds brand awareness and positive perceptions of UTSA
Incentivized Resource Management

Changing our approach to resource allocation and aligning budgets to the evolving mission and strategic priorities of the university while making the most efficient use of institutional funds
Classroom to Career

Providing transformative learning experiences such as internships, service learning, undergraduate research, study abroad and more
Human Health Planning Advisory Task Force

Exploring a new, student-centric college organizational structure that prepares students to pursue careers in modern healthcare settings
Campus Master Plan

Guiding the development of UTSA’s campuses over the next decade
Roadrunner Village

A vibrant new neighborhood featuring housing, dining and retail space that enhances the campus experience for the university community.
Honors Residential College

A new residence hall for the university’s top students, bringing UTSA’s Honors College to new levels of national prominence
Guadalupe Hall

Designed with student success in mind, UTSA’s newest residence hall will house 372 freshmen.

Preliminary design rendering for UTSA's new Guadalupe Hall | Alamo Architects
Roadrunner Athletics Center of Excellence

A comprehensive multipurpose sports center to address student-athlete academic success, safety, performance and wellness
Cattleman’s Square Residential Tower

A mixed-use residential facility to house UTSA’s growing population at the Downtown Campus
Continental Hotel Residences

A mixed-use residential facility to house UTSA’s growing population at the Downtown Campus
School of Data Science

Uniting UTSA’s talent and resources in cyberscience, data science and data management into one powerful new school
National Security Collaboration Center

Solving the nation’s greatest cybersecurity threats
Expanding the College of Business

A second location to accommodate rapid enrollment growth, situated in the heart of San Antonio’s business community.
Institute of Texan Cultures

A renewed focus to align more directly with the educational mission of UTSA
Questions?
Thank you!

Feedback
bit.ly/campusconvo